Dean, College of Nursing

Florida State University (FSU) seeks a new Dean of the College of Nursing to partner with the College’s faculty, staff, students, alumni, and other external stakeholders to lead the institution in its continued pursuit of excellence.

**The College of Nursing**
The College of Nursing was founded in 1950 and its baccalaureate degree nursing program was accredited in 1952. With over 8,000 graduates, 13 staff and 43 faculty, the College has a proud history of preparing nurses for professional practice and research in diverse settings. The Florida State University College of Nursing transforms students into the roles of nurse leaders, scholars, and advanced practitioners who can enhance the quality of life for people of all cultures, economic levels, and geographic locations. The College integrates the liberal arts and sciences with the knowledge, skills, and attitudes essential for lifelong learning, personal responsibility, and sustained achievement in the nursing profession and the communities in which graduates reside. Currently, the College offers two-degree programs, the Bachelor of Science in Nursing (BSN) and the Doctor of Nursing Practice (DNP). The BSN program is a four-semester program with two admission cohorts of 72 students per year. The Doctor of Nursing Practice program has three major tracks: Family Nurse Practice (FNP), Adult Gerontology Acute Care Nurse Practitioner (AGACNP) and Psychiatric Mental Health Nurse Practitioner (PMHNP). There are three graduate certificate programs: FNP, AGACNP, and PMHNP. All graduate programs utilize an online delivery method and serve students across the United States. Two certificate programs are being developed, the Military & Veteran Mental Health Concentration/Certificate and the Lifestyle Medicine Certificate, to promote healthy outcomes. Both the BSN and DNP Certificate programs have a proven track record of greater than 90% pass rate for licensure and board certification. The College’s BSN and DNP programs at FSU are accredited by the Commission on Collegiate Nursing Education (CCNE) and the DNP is also accredited by the National Organization of Nurse Practitioner Faculties (NONPF). The next accreditation review by the CCNE will be conducted in 2026. For more information about FSU’s College of Nursing, please visit [https://nursing.fsu.edu/](https://nursing.fsu.edu/).

**The University**
As one of the nation’s elite research universities with the Carnegie Foundation’s highest designation (Doctoral Universities: Highest Research Activity), Florida State University offers a distinctive academic environment built on cherished values and unique heritage, a welcoming campus on the oldest continuous site of higher education in Florida, championship athletics, and a prime location in the heart of the state capital. Combining traditional strength in the arts and humanities with a recognized leadership in the sciences, technology, engineering, and mathematics (STEM) Florida State University provides unmatched opportunities for students and faculty through challenging academics, cultural discovery, and community interaction. Underlying and supporting the educational experience at Florida State University is the development of new generations of citizen leaders.

With over 41,000 students, Florida State University’s 18 colleges offer more than 275 undergraduate, graduate, doctoral, professional, and specialist degree programs, including medicine and law, covering a broad array of disciplines critical to society today. Each year the University awards over 2,000 graduate and professional degrees. With an impressive breadth of leading graduate, professional, and undergraduate programs, Florida State University is a demanding, intellectually stimulating, yet warm and caring environment for students and faculty. Recognized nationally for commitment to diversity, Florida State University is a national leader in the number of doctorates awarded to African American students and in the graduation rate of African American undergraduates. The College of Medicine and College of Law are ranked in the nation’s Top 10 for Hispanic students.
Florida State has built a reputation as a strong research center in both the sciences and the humanities. The faculty generates approximately $226 million annually in external funds to be used for research. These external funds are in the form of contracts and grants from private foundations, industries and government agencies, and are used to support research, improve research facilities, and provide stipends for graduate students. Florida State consistently ranks in the top 10 universities nationally in physical sciences grants awarded by the National Science Foundation. Florida State University faculty includes members of the National Academy of Sciences, the National Academy of Engineering, and the American Academy of Arts & Sciences; Pulitzer Prize winners; a Nobel Laureate; Oscar winners; and Guggenheim, Fulbright, and National Endowment for the Humanities fellows.

Additional information about Florida State, its history and programs can be found at http://www.fsu.edu.

Position Summary
Reporting to the Executive Vice President & Provost, the Dean serves as the chief academic and administrative officer of the College of Nursing and is responsible for providing entrepreneurial, visionary, and effective leadership for the organization. The Dean will oversee the College of Nursing's operations and the strategic allocation of resources to ensure the continued excellence of College of Nursing faculty and its programs. Externally, the Dean has major responsibilities for the College's relationships with the profession, alumni, external stakeholders, and the community it serves. Creative and active fundraising, development initiatives, and the enhancement of the College’s reputation will be priorities.

The Dean is responsible for building on the strong reputations of the academic units and multiple entities that comprise the College and to formulate and articulate a compelling and unified vision that highlights the unique aspects of each department. As an academic leader and innovator, the Dean supports the exploration of new policies and procedures to ensure and improve the College’s successful operations. The Dean is a strong advocate for the needs of students, faculty development, creativity, and scholarship, to continue to raise the visibility of the College. To do this, the Dean will work closely and collaboratively across all units, to foster a strong sense of unity amongst the faculty and staff to not only attract and recruit the best personnel to the College, but also to retain and develop those therein.

Qualifications
Candidates for the Dean of the College of Nursing position at Florida State University must possess the following qualifications and experience:

- An earned doctorate in Nursing or a master's in Nursing and an earned doctorate in a related field and service sufficient to merit appointment as full professor in the College;
- Licensure as a Registered Nurse or eligibility for licensure in the state of Florida;
- Leadership that has exhibited a proactive, results-oriented stand towards achieving outcomes in complicated, changing, multifaceted environments; a mature sensitivity to the values and expectations of others;
- Experience leading and managing organizational change in a higher education environment;
- Documented success in establishing a program of research and fostering programs of research using an interdisciplinary, team-based approach with a history of extramural research funding;
- A strong commitment to student success at the undergraduate and graduate level and an understanding of how to maintain strong undergraduate programs while expanding graduate programs and university research;
- A commitment and understanding of developing a PhD program in the College of Nursing or in connection with other colleges at the university;
- Documented success at or above a level of department chair or its equivalent;
- A management style that encourages collegiality, teamwork, participation, communication, mentoring, and a service orientation;
- A clear and open communication style that engenders trust and invites participation;
- A demonstrated commitment to diversity and to promoting inclusive excellence;
- A successful record of recruiting and retaining outstanding faculty, staff, and students;
• A commitment to advancing interdisciplinary/interprofessional collaboration in research, education, and service;
• A track record of working with donors and potential donors to secure the private funds necessary to support the College’s mission;
• A record of effective interactions with alumni groups to further the College’s mission;
• Experience promoting collaboration within the health care community and beyond;
• Success in working collegially and collaboratively with diverse campus and community partners;
• A results-oriented perspective and the ability and poise to develop and implement a strategy to create a world-class College of Nursing;
• The ability to establish a vision of the future that motivates optimal productivity and collaborations within the College and University;
• Understanding of the current and emerging issues in Nursing education, research, and service and how they potentially impact the mission and goals of the College.

Application / Nomination Process
The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submission of materials via e-mail is strongly encouraged. Nomination letters should include the name, position, address, and telephone number of the nominee.

In accordance with the State of Florida’s open records laws, all applications and letters of interest will be made public. Application materials should be submitted to:

Alberto Pimentel, Managing Partner
Robin Reyes, Senior Associate
Storbeck/Pimentel & Associates
6512 Painter Avenue
Whittier, CA 90601

Email: apsearch@storbeckpimentel.com
Refer to code “FSU-Nursing” in subject line

FSU is an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran Employer. FSU’s Equal Opportunity Statement can be viewed at:
http://www.hr.fsu.edu/PDF/Publications/diversity/EEO_Statement.pdf